

RESUME



Alessandro Zancila MD

PERSONAL INFORMATION

Date of Birth May 9, 1986 | Nationality Italian

WORK EXPERIENCE

From October 2019
To now

Managing Physician, Member of the Medical Direction Board – Bolzano Hospital – South Tyrol Healthcare Service – Italy.

- Assisting the Chief Medical Officer in the hospital managing processes;
- Monitoring and updating of internal guidelines and procedures;
- Monitoring quality of diagnosis and treatment procedures;
- Supervision of patient records and their quality;
- On-call shifts as single Medical Direction Board member in charge;
- Cooperation in the organization of the new hospital buildings and rearrangement of post-move services and wards;
- Management and resolution of conflicts and disputes involving wards, services, patients and personnel;
- Coordination of the EMS-Stroke operative protocol;
- Organization and set up of the Central Ultrasound Service;
- Contribution to the organization and set up of the Central Sterilization Service of the new hospital;
- Inspection of internal medical records and DRG encoding analysis;
- Organization and set up of the Central Pre-hospitalization Service;
- Member of the medical equipment purchase committee;
- Cooperation in the COVID-19 emergency hospital response management and continuous adaptation of COVID and non-COVID wards and beds according to the needs of the current situation;
- Managing a 15-person group for the continuous monitoring of COVID-19 beds availability and occupation in the hospital and its real time information flux to the COVID-19 General Management Committee;
- Organization and management of COVID-19 Vaccination procedures for over 4000 healthcare employees of the Bolzano Health District;
- Management of inspections at private clinics on medical records compliance for surgical interventions;
- Commission member for the new wayfinding signs and visitor/patient paths project;
- Member of the Patient Falls Prevention committee;
- Representative for the Medical Direction Board in the committee for internal communication.

From October 2020
To January 2023

Contract Professor – Verona University Faculty of Medicine – Bolzano “Claudiana” Branch – Nursing Bachelor Degree Course.

- Workplace Safety course for first year nursing students.

- From January 2019 To October 2019 Managing Physician – Hygiene, Epidemiology and Public Health Service – Bressanone Hospital – South Tyrol Healthcare Service – Italy.
- Supervision of vaccination procedures;
 - Travel Medicine consultations;
 - Legal Medical Certifications;
 - Member of the Food and Beverage Inspections Service;
 - Necroscopic Medicine shifts;
 - Preventive Medicine and Screening projects.
- From January 2018 To January 2019 Prevention Department Management Team, Assistant as Residency Trainee – ASL 1 Avezzano – Sulmona – L'Aquila.
- Assisting the Head of Department in general management;
 - Rearranging work organization and human resource duties for vaccination services;
 - Execution of internal audits on immunization coverage monitoring and reporting;
 - Human resource performance evaluation;
 - Epidemiological analysis of hospital and community infectious disease;
 - Execution of workplace safety inspections and monitoring;
 - Evaluation of workplace injuries prevention for healthcare providers, accident monitoring and reporting and root cause analysis;
 - Execution of quality control and healthcare parameters assessment.
- From November 2017 To January 2019 Trainer/Teacher – Second Degree Master Course in Occupational Medicine – University of L'Aquila.
- Assisting professors during training sessions of the Second Degree Master Course for Public Health resident Physicians;
 - Autonomously held lectures on training methods and objectives for corporate emergency response teams.
- From August 2017 To January 2019 Member of the Editorial Board – SM Journals – Preventive Medicine and Public Health.
- Reviewing submitted manuscripts;
 - Advising policy and scope of journal;
 - Consultation in specific fields of expertise;
 - Contribution to the on-going development of the journal.
- From January 2017 To December 2017 Operations Manager Assistant as Residency Trainee – Regional Public Emergency Medical Service – ASL 1 Avezzano – Sulmona – L'Aquila.
- Supporting activities for the Service Managing Director;
 - Coordination and evaluation of medical and managing procedures in order to improve the efficiency of all processes;
 - Updating of procedures and guidelines to the latest international standards.

- From January 2016 To January 2017 Chief Medical Officer's Board, Assistant as Residency Trainee – San Salvatore Hospital – ASL 1 Avezzano – Sulmona – L'Aquila.
- Assisting the Chief Medical Officer in the hospital managing processes;
 - Execution and updating of internal guidelines and procedures;
 - Execution of internal audits on clinical and surgical activities;
 - Execution of healthcare associated infectious diseases monitoring and reporting and antimicrobial stewardship management;
 - Evaluation of multi-drug resistant pathogens reporting, monitoring and clinical management procedures;
 - Execution of quality control and healthcare parameters assessment;
 - Execution of health technology assessments;
 - Cooperation in updating the Mass Casualty Hospital Emergency Response Plan.
- From January 2015 To January 2016 Vaccination Physician as Residency Trainee – Public Regional Vaccination Service – ASL 1 Avezzano – Sulmona – L'Aquila.
- Execution of vaccination medical history, clinical examination and administering in both children and adults;
 - Gathering and processing of vaccine coverage data, administering and side effects statistics;
 - Coordination of nursing team;
 - Execution of interviews with parents and patients on vaccine risks and benefits and general issues concerning public health;
 - Management of compulsory vaccinations refusal;
 - Occupational vaccine coverage.
- From January 2015 To January 2019 Medical Doctor – Public Health Residency Training – University of L'Aquila.
- Training on major aspects of Public Health and Preventive Medicine;
 - Occupational Medicine;
 - Demographics and Epidemiology;
 - Legal Medicine;
 - Infectious diseases control, anti-microbial stewardship and Hygiene;
 - Healthcare systems, hospital management and risk management;
 - Public Health Management skills;
 - Emergency and Disaster Medicine;
 - Corporate Organization;
 - Occupational Law;
 - Risk factor evaluation and counter measures;
 - Food and beverages safety assessment and monitoring;
 - Evidence Based medicine, healthcare and prevention;
 - Human Resources performance evaluation;
 - Quality control and improvement systems, Root Cause Analysis, Health Impact Assessment.
- From February 2015 To January 2016 Assisting Intern Physician – General Paediatrics Practitioner – L'Aquila.
- Assisting the specialist in daily outpatient clinic activities.
- From July 2014 To January 2015 Emergency Medical Rescue Team Leader – Italian Red Cross – Rome.
- Rescue Team Leader on board Red Cross' ambulances that serve in Rome's Public Medical Emergency Service;
 - Managing of daily emergencies and crew coordination (nurse, rescuer and driver);
 - Coordination with other medical and non-medical rescue and emergency units (ambulances, police, fire brigade, helicopter...).

- From October 2013 To January 2015 Screening Campaign Coordinator – National Italian Microcytic Anaemia Association (ANMI) – Rome.
- Management and execution of the regional annual microcytic anaemia screening campaign in children.
- From October 2013 To January 2015 Physician in charge of donation procedures and donor screening and selection. – National Italian Blood Donors Association (AVIS) – Rome.
- Organisation of regular blood and blood components donations;
 - Donor screening and selection;
 - Coordination of medical and nursing staff.
- From May 2013 To January 2015 Physician in charge of First Aid Point in a Theme Park. – Rainbow Magicland – Valmontone (Rome).
- Coordination of First Aid Point and of nursing staff;
 - Management of daily medical emergencies and procedures;
 - Coordination with Park personnel and Security service.
- From December 2013 To June 2014 Palliative Care Physician – RYDER Organisation Italy – Rome.
- End stage cancer treatment and palliative care;
 - Home treatment management and organization;
 - Nursing and other medical staff coordination.
- From July 2013 To June 2014 Emergency Medical Rescue Team Leader – Croce Medica Italiana – Rome.
- Rescue Team Leader on board the company's ambulances that serve in Rome's public Medical Emergency Service;
 - Managing of daily emergencies and crew coordination (nurse, rescuer and driver);
 - Coordination with other medical and non-medical rescue and emergency units (ambulances, police, fire brigade, helicopter...).
- From June 2013 To December 2013 General Practitioner Substitute – Rome.
- Substitute Physician for a General Practitioner.
- From October 2011 To July 2012 International Relations and Projects Assistant Manager – Tor Vergata University – Rome.
- During my last year in Medical School I obtained a one-year internship contract as assistant to the University International Relations Manager.

EDUCATION AND TRAINING

- 11th-12th December 2019 Lean Management in Healthcare Course.
Galliera Hospital Institution – Genova
- Lean Thinking and Performance evaluation in Healthcare;
 - Lean Surgery Management;
 - Healthcare-related Infections;
 - Nursing-managed Departments.
- From January 2015 To January 2019 Hygiene and Preventive Medicine Residency Training – Residency mark 50/50 Cum Laude.
University of L'Aquila – L'Aquila – Department of Life, Health & Environmental Sciences.
- Thesis Topic: Management in Public Health (experimental).
 - Thesis Title: Lean Organisation in Health: a response to the National Healthcare System's crisis.
- From October 2006 To July 2012 Master's Degree in Medicine and Surgery – Degree mark 110/110 Cum Laude.
Tor Vergata University – Rome – Faculty of Medicine and Surgery.
- Thesis Topic: Cardiac Surgery (experimental).
 - Thesis Title: Acute aortic type A dissection: experience of the Tor Vergata University Regional Cardiac Surgery HUB Centre – Risk factors for intraoperative mortality.
- From September 2004 To October 2006 Master's Degree in Pharmacy Course.
La Sapienza University – Rome – Faculty of Pharmacy.
- Attended two years of Pharmacy before entering Medical School
- From September 2004 To October 2006 High School Graduation – Experimental Scientific Bilingual Course (English + French) – Degree mark 98/100.
Bruno Touschek High School – Grottaferrata.

PROFESSIONAL SKILLS

- Postgraduate Training
- General Surgery Internship – Annunziatella Private Clinic – Rome, April 2013 – July 2013;
 - Thoracic Surgery Internship – Sant'Andrea University Hospital – Rome, June 2013 – September 2013;
 - General Practitioner Internship – Rome, November 2012 – January 2013;
 - Dermatology Internship – Tor Vergata University Hospital – Rome, November 2012 – January 2013;
 - Neurosurgery Internship – Tor Vergata University Hospital – Rome, November 2012 – January 2013;
 - Hygiene and Preventive Medicine Residency – University of L'Aquila – December 2018.
 - Course on Official Food and Beverage Inspections – Superior Health Institute, Ministry of Health – February 2019.

- Certifications
- C1 Level German Certification – Ösd – Lienz, 2022;
 - Blood and Blood Components Donor Selection, Regional Qualifying Course – Italian Blood Donors Association (AVIS) – Rome, 2014;
 - ACLS (Advanced Cardiovascular Life Support) Provider – American Heart Association (AHA) – Rome, 2014;
 - Malnutrition and Bed Sores, Clinical and Surgical Management – RYDER Organization – Rome, 2013;
 - COPD, Treatment and Clinical Management – RYDER Organization – Rome, 2013;
 - Management of Cardiovascular and Cerebrovascular Emergencies in First Response Rescue Procedures – Italian Red Cross (CRI) – Rome, 2013;
 - BLSD (Basic Life Support and Defibrillation) and PBLSD (Paediatric Life Support and Defibrillation) Provider – American Heart Association (AHA) – Rome, 2012;
 - Diplôme d'Études en Langue Française (DELFI) C2 Level – Centre Saint Luis de France – Rome, 2004.

- Memberships
- European Public Health Association (EUPHA), 2016;
 - Swiss Medical Association (FMH), 2013;
 - Italian Medical Association (FNOMCEO), 2013.

Publications KnowScience – Columbia University Scientific Web Divulgence Project – Medical Blog Articles Author.

- Vaccines and counter-anti-vaccine strategies (April 2017);
<http://knowscience.org/2017/04/12/rage-against-the-vaccines/>
- HIV, current international situation and prevention strategies (September 2017).
<http://knowscience.org/2017/09/09/hiv-its-time-to-raise-our-awareness-again/>

National Publications and Acts of National Congresses and Conferences.

- Blood Transfusion Management for Elective Arthroprosthesis in the ASL 1 Avezzano Sulmona L'Aquila (Italy). – 49th National Congress of the Italian Hygiene, Preventive Medicine and Public Health Society (November 2016);
- Rapid assessment tool for Health Promotion in schools: results on a sample of institutes in Abruzzo (Italy). – 50th National Congress of the Italian Hygiene, Preventive Medicine and Public Health Society (November 2017).

International Publications and Acts of International Congresses and Conferences.

- Interpersonal Violence: Identification of Associated Features in a Clinical Sample. – Child Abuse and Neglect, 86, (2018), pp. 349-357. DOI: 10.1016/j.chiabu.2018.08.017

PERSONAL SKILLS

Mother tongue Italian

Other languages

- English: mother tongue fluency;
- French: fluent (C2 DELF Certification 2004)
- German: advanced level (C1 Ösd Certification 2022)

Communication skills Excellent communication skills, both formally and informally.

- I am used to giving presentations during talks and debates on scientific topics and during meetings, congresses or lessons;
- During my residency training I have given lectures at the University of L'Aquila for medical and nursing degree courses;
- I have started a Blog with a friend of mine (www.raccontacelo.org), on which, among other topics, I carry out a scientific divulgation project through articles regarding medical general issues of interest to the public, some of these articles have been published on a Columbia University scientific divulgation blog project (knowscience.org), an international education and advocacy organization working to promote knowledge of science and scientific knowledge to a non-specialized audience;
- From October 2020 to January 2023, I have regularly held lectures as contract professor for the University of Verona – Bolzano Branch, at the first year of Nursing School.

Organizational / Managerial skills

- Ability to manage a group of people, assigning responsibilities, managing conflicts;
- Problem solving and time management improving abilities achieved through a structured approach developed during all my work experiences (e.g., planning activities, calibrating available time and resources, solving critical situations, etc.);
- Available to travel.

Soft skills

- Reliability
- Precision / attention to detail
- Planning and organisation
- Teamwork
- Leadership
- Problem solving
- Resourcefulness
- Stress resistance and adaptability
- Self-government

Computer skills Excellent knowledge and use of:

- Computer operating systems Mac OS and Windows;
- Mobile operating systems (iOS, Android);
- Microsoft Office Suite and iWork Suite;
- Graphic and content tools (Photoshop, Wordpress, html editor);
- Cloud based services (iCloud, Google Drive, Dropbox etc.).

Experiences abroad I lived in London with my family, from August 1996 to September 1999; I went to school in non-international institutes attending the last year of primary school and the first two years of secondary school (during which I started studying French). During our stay in England, we spent the holidays visiting most of UK, I started my scout experience in a Sea Scout Group in Putney and I achieved a mother tongue fluency level in English.

Hobbies / other skills	<ul style="list-style-type: none"> ▪ Haute Horlogerie enthusiast; ▪ Athlete (swimming, running, pistol and rifle sport shooter, diving, camping trekking, survival); ▪ Writing (Novel in progress); ▪ PADI Open Water Diver Licence; ▪ Painting; ▪ Aviation enthusiast.
Volunteering / Other relevant experiences	<ul style="list-style-type: none"> ▪ During Medical School I spent four years as intern in the Tor Vergata University Hospital Cardiac Surgery Unit where I gained competence in the management of cardiological patients and cardiovascular emergencies; I regularly attended ward, Intensive Care Unit, outpatient clinic and operating theatre procedures; ▪ While in London I started attending Scouts, when I returned to Italy, I continued my path until 2006 when, as a Scout Leader, I started serving as educator in my group until 2009, with boys and girls from 12 to 18 years of age; ▪ During my Scout experience I took part in social charity and volunteering projects and in Civil Protection exercises and activities.
Driving licence	<ul style="list-style-type: none"> ▪ B licence since 2004; ▪ A licence since 2005; ▪ Car owner.

PERSONAL DESCRIPTION

I am a dynamic and resourceful professional: starting from my Scouts experience, during my academic training and throughout my working practice, I have been used to working with groups of people and I have progressively refined my team-leading and organization abilities.

I am familiar with an objective-oriented approach and with a continuous target fulfilment evaluation.

My personal and professional experiences have helped me to acquire adaptability, quick decision-making skills, and the ability to successfully manage critical and stressful situations and environments.

I am currently working as member of the Medical Direction Board; I'm focusing on Healthcare Management skills and knowledge and I wish to become Chief Medical Officer in the future.

I have many interests and I like to fill up my free time with many dynamic activities.

Last Update: Feb 2023

I authorise the use of my personal data in compliance with the Italian Law No. 196/03 (Italian Privacy Act).